

FUNDRAISER

Gender DynamiX is a Human Rights organisation promoting freedom of expression of gender identity, focusing on transgender, transsexual and gender non-confirming identities. Founded in July 2005, Gender DynamiX is the first organisation within Africa which specifically advocates for transgender individuals. Gender DynamiX provides resources to the transgender community and information about transgender, transsexual and gender non-confirming identities and seeks to promote awareness and acceptance within mainstream society by means of educating and empowering people from diverse communities, including: Government Departments, service providers, medical professionals, journalists and universities. Gender DynamiX also reaches out to parents, children, co-workers and people who journey alongside trans diverse people. (www.genderdynamix.org.za).

Gender DynamiX seeks to appoint a Part Time Fundraiser, based in Cape Town.

The successful candidate will work from the organisation's office at least twice a week. The ideal candidate must be self-motivated, energetic and highly organised. This position is a 9 months contract, with the potential of renewal for a further 12 months based on the availability of funding.

The fundraiser is the lifeblood of the organisation and carries a high level of responsibility. It is important that the fundraiser show the ability to predict donor trends, seek opportunities, strategise around these and cultivate relationships with donors who fund trans-specific projects. Experience in fundraising as well as passion and interest in transgender struggles is essential for this position.

Duties

- Develop a strategic fundraising plan for Gender DynamiX, in line with the organisation's strategic plan;
- Scout for new funding possibilities for both activities and projects as well as overheads/ core needs;
- Draft grant proposals in consultation with the Executive Director and project staff;
- Engage with various project staff to determine main issues in need of resources to inform funding initiatives
- Liaise with the Director, finance and admin staff to determine growing and/or arising areas in need of resources in the organisation beyond project related needs
- Initiate and pursue avenues for alternative income generation for the organization that is not donor marked
- Schedule fundraising trips for the Director.

Formal Requirements

- Experience working with key populations, LGBTI and trans groups and organisations
- Profile of previous resource mobilization and fundraising initiatives
- Ability to work with and on budgets

- Ability to work independently and as part of a team
- Understanding of the funding landscape and present developments in the field of trans and GNC persons

Personal attributes and knowledge

- Demonstrates integrity by modelling the Gender Dynamix values.
- Promotes the vision, mission, and strategic goals of Gender Dynamix.
- Knowledge and understanding of issues of human rights, social justice, with a passion for community development, understanding and concern for issues affecting Key Populations and the greater trans and gender diverse community.
- Interest or passion for concepts of gender, sex, gender identity and diversity as well as body and sexual diversity.
- Displays strong cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Experience of managing and delivering training and capacity building of staff of differing skills and abilities.
- Highly organised, efficient and methodical.
- Ability to work alone, take initiative, and manage diverse teams with a transparent, accountable and consultative style.
- Ability to effectively work in a team and groups of gender and sexually diverse identities and expressions.
- Prepared and able to travel.
- Ability to plan, prioritise and deliver tasks on time.

To apply, submit a CV (max 3 pages), a motivation letter with 3 contactable references to: recruitment@genderdynamix.org.za by close of business (5pm) Wednesday 6th April.

Gender Dynamix is an equal opportunity employer committed to employ within future Employment Equity obligation and reserves the right not to employ.

Salary is in accordance with qualification and experience.

For more about Gender Dynamix refer to www.genderdynamix.org.za

Only shortlisted candidates will be contacted.